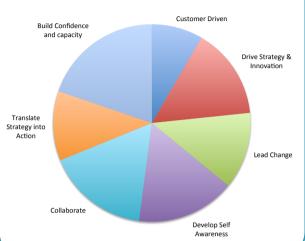


IMPACT DASHBOARD

PROGRAM DATES	Program Pilot March 2014
CONSIDERATIONS	99% of sessions delivered. 2 participants have yet to complete the final sessions due to including the Manager in the scheduling. 1 participant was MIA to final session.

INDIVIDUAL OBJECTIVES

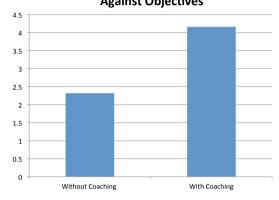
All participants set 3 objectives each at the end of the face to face component . The pie chart illustrates the distribution of the objectives by alignment with the 7 Leadership Competencies



SURVEY RESULTS

Program participants were asked to rate their likelihood of acheving their stated goals with and without coaching to support them (on a scale of 1(unlikely) - 5 highly likely)). This measures the impact of coaching on transfer of learning from classroom to workplace.

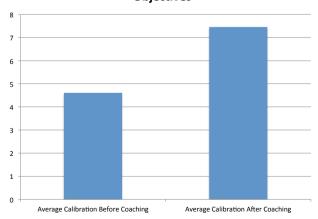
Impact of Coaching on Driving to Deliver Against Objectives



OBJECTIVES CALIBRATION

The calibration, on a scale of 1 (low) - 10 (high) of each objective was recorded when set at the end of the training and discussed with the coach at the end of the coaching process. The below chart illustrates an average of the progress in calibration from the end of the training to the end of the coaching.

Impact of Coaching on Calibration of Objectives



CHANGE

This wordcloud was generated from the statements describing the changes participants have made in the business. The comments were collected at the end of the coaching process, after the training finished.



BUSINESS BENEFITS

The wordcloud below is generated from the statements decsribing the benefits to the business that the program has generated.



PREPARED: June 2014